Panhandle Library Access Network

Five Year Plan – Fiscal Years 2015/2016 through 2019/2020

Vision: PLAN is a vital and innovative library network that enables its members to deliver the highest quality services and programs to their communities throughout the Florida Panhandle. It provides a collaborative platform for members to share information, resources, and expertise. PLAN members are engaged, active participants and contributors. PLAN works with other organizations and cooperatives to share resources and to ensure that all Floridians have access to the information and resources they need.

Mission: PLAN, a membership network of libraries and other information organizations, collaborates with many partners to provide leadership to improve access to information and to enable its members to address the region's needs for education, economic development and improved quality of life. **Strategic Goals and Activities:**		**2015/2016**	**2016/2017**	**2017/2018**	**2018/2019**	**2019/2020**
Goal 1 – Ensure financial stability and effective stewardship of the organization to provide maximum benefit to members						
	Activity 1: Establish and maintain a member dues structure that supports the long-term viability of the PLAN organization	✓	✓	✓	✓	✓
	Activity 2: Write and submit grant proposals to fund PLAN operations and projects	✓	✓	✓	✓	✓
	Activity 3: Maintain an organizational headquarters with qualified organizational staff	✓	✓	✓	✓	✓
Goal 2 – Establish a strong infrastructure to support the work and shared interests of members for activities such as marketing, consulting, mentoring, and communities of practice						
	Activity 1: Maintain software and hardware to facilitate communication among PLAN and its members	✓	✓	✓	✓	✓
	Activity 2: Support and promote interest groups/communities of practice for member library staff	✓	✓	✓	✓	✓
	Activity 3: Promote the availability and use of PLAN services and member benefits	✓	✓	✓	✓	✓
Goal 3 – Continue to support a robust library staff training program and provide support for libraries to explore new technologies, innovative programs, and improved processes						
	Activity 1: Provide a curriculum of training opportunities for library staff in multiple formats	✓	✓	✓	✓	✓
	Activity 2: Monitor trends, issues, and developments in librarianship for potential interest by Member libraries	✓	✓	✓	✓	✓
	Activity 3. Consult with and solicit feedback from members about library staff training needs	✓	✓	✓	✓	✓
	Activity 4: Produce regional conferences for member library staff to network with peers and stay informed about new technologies, new roles for libraries, and new methods for providing library services	✓	✓	✓	✓	✓
	Activity 5: Provide library-specific training and scholarships for member staff to attend specialized training events	✓	✓	✓	✓	✓
	Activity 6: Provide funding (when available) to member libraries for exploring innovative technologies, implementing new services, and changing service models	✓	✓	✓	✓	✓
Goal 4 – Develop a stronger and more cohesive approach to advocacy						
	Activity 1: Provide funding for the Florida MLC lobbyist	✓	✓	✓	✓	✓
	Activity 2: Promote participation in statewide advocacy efforts in collaboration with other organizations	✓	✓	✓	✓	✓

	Activity 3: Develop and strengthen relationships with key Florida legislators **Activity 4:** Provide training for member libraries to develop advocacy skills for application locally and statewide	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓
Goal 5 – Provide cooperative purchasing programs that deliver economies of scale to members						
	Activity 1: Implement and maintain cooperative purchasing programs **Activity 2:** Establish and support a committee of member library staff to explore opportunities for cooperative purchasing **Activity 3:** Facilitate pass-through benefits for PLAN members through membership in other organizations	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓
Goal 6 – Support member efforts to develop digital collections and provide wide access to them						
	Activity 1: Actively support the Division of Library and Information Services' Statewide Digital Action Plan **Activity 2:** Provide training in digitization for member libraries, including digitization standards, best practices, platforms, and technology **Activity 3:** Provide funding (when available) to support member digitization projects **Activity 4:** Facilitate the hosting of member digital collections	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓
Goal 7 – Strengthen collaboration with the Florida Division of Library & Information Services, the Florida Library Association and other organizations to improve PLAN's service for its members.						
	Activity 1: Attend meetings with Florida's Division of Library and Information services and participate in Division sponsored events **Activity 2:** Meet and collaborate with Florida MLC directors and staff to facilitate cooperation **Activity 3:** Partner with the Florida Library Association to provide training opportunities for library staff **Activity 4:** Identify potential partner organizations to benefit PLAN members	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓
Goal 8 – Foster and promote access to shared collections and resources in a variety of formats						
	Activity 1: Provide training for library staff in the use of shared databases and services **Activity 2:** Facilitate the maintenance of member library holdings in OCLC, and the use of Cat Express **Activity 3:** Facilitate the statewide library courier service for member libraries **Activity 4:** Promote access to the Florida Electronic Library	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓